Haejo Kang

Department of Political Science, Columbia University, New York, NY
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Education

Ph.D. Candidate in Political Science, **Columbia University**   current
Major: Comparative Politics; Minor: Political Economy

M.Phil. in Political Science, **Columbia University**   May 2025

M.A. in International Affairs, **Columbia University**   May 2022
Major: Economic and Political Development; Minor: Data Analytics and Quantitative Analysis

B.A. in International Studies, **Korea University**   May 2018
Graduated with Great Honor

Research

Dissertation Project *The Cultural Logic of Accountability: How Leadership Ideals Shape Punishment and Responsiveness.*
Investigates how culturally embedded leadership norms shape political accountability across countries. Constructs a Cultural Norm Index using classic philosophical texts and a cross-national Accountability Index, and empirically examines how expectations of leadership affect elite punishment, responsiveness, and governance outcomes.

Working Project *Performing Accountability: Electoral Systems and Emotional Display.* Examines how electoral institutions shape legislators' emotional expression as a visible form of political accountability. Using multimodal evidence from South Korea's mixed-member system, shows that stronger personal accountability induces more adversarial emotional performance in legislative debate.

Publications
Kang, H. and Rhee, D. (2024). "When does government debt make people happy? Evidence from 126 countries." *Economics of Governance.* DOI
Kang, H. and Rhee, D. (2021). "Does income (re)distribution matter for subjective well-being? Evidence from cross-country panel data." *Social Science Quarterly.* DOI

Teaching Experience

Columbia University
Comparative Ethnic Politics (Prof. Benjamin McClleland), Teaching Assistant   2026
Introduction to Comparative Politics (Prof. Benjamin McClleland), Teaching Assistant   2025
Game Theory II (Ph.D. level, Prof. Carlo Prato), Teaching Assistant   2024
Game Theory I (Ph.D. level, Prof. John Huber), Teaching Assistant   2024
Introduction to Comparative Politics (Prof. Benjamin McClleland), Teaching Assistant   2023

Quantitative Analysis II, SIPA (Prof. Alan Yang), Teaching Assistant	2022
Microeconomic Analysis, SIPA (Prof. Emanuele Gerrantana), Teaching Assistant	2021
Money and Banking, Department of Economics (Prof. Tri Vi Dang), Teaching Assistant	2021

Research and Work Experience

Graduate Student Researcher, Brookings Institution	2021
Research Associate, UN Human Rights Council Advisory Committee Report	2020
Human Rights Policy Intern, UN Office of the High Commissioner for Human Rights	2019
Programs Intern, United Nations Development Programme	2017

Awards and Fellowships

William T.R. Fox Fellowship, Columbia University	2025
Dissertation Development Grant, Columbia University (Summer, $2000)	2025
Young-Iob Chung Fellowship, Columbia University	2022-23
Teaching Assistant Award, Columbia University (Spring, $12,000)	2022
Teaching Assistant Award, Columbia University (Fall, $12,000)	2021
Research Fellowship Grant, Weatherhead East Asian Institute, Columbia University ($1,500)	2021
Teaching Assistant Award, Columbia University (Summer, $3,000)	2021
Runner-up Best Presentation Award, Global Public Policy Network	2021
Teaching Assistant Award, Korea University GSIS ($4,000)	2019
Academic Scholarship, Korea University ($7,000)	2019
Teaching Assistant Award, Korea University ($4,000)	2018
Global Vision Scholarship, Jeongam Foundation ($6,000)	2018
Minister's Award, Republic of Korea Ministry of Foreign Affairs	2016

Skills

Computer: Stata, R, Python, LaTeX
Languages: Korean (native), English (fluent), Mandarin (intermediate), Japanese (intermediate)